

**Head Office:**

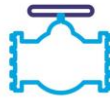
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Branches: Cardiff - Edenbridge – Pembroke - Sheffield - Stockport



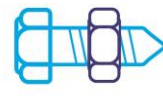
INSTRUMENTATION



VALVES & CONTROLS



PIPELINE PRODUCTS



BOLTING & FASTENERS



SERVICES

Health and Safety Policy

At MJ Wilson Group Ltd, we endeavour to protect the health, safety and wellbeing of our employees, contractors, visitors and others who may be affected by our activities. We recognise and accept responsibility for providing a safe and suitable working environment, hence safeguarding health, safety and welfare throughout all our operations and minimising the likelihood and potential consequences of incidents, accidents, injuries and ill health.

We have established collaborative risk management based organisational roles and responsibilities and we control our arrangements and operations through a structured safety management system and safe systems of work, that are embedded in our business processes and understood by our employees.

In addition to our commitment to meeting applicable compliance obligations (such as those imposed by the Health and Safety at Work Act 1974 and associated laws, regulations and codes of practice) through effective planning, control and monitoring of preventative measures, and timely and proportionate responses to issues and incidents, we encourage a positive health and safety culture and promote physical and psychosocial wellbeing.

In recognition that our employees are our most valuable assets, we seek to assist and enable them in avoidance of hazards and positive contribution to the health and safety of themselves and others whilst at work by providing our employees information, instruction, training, supervision and consultation.

Our employees are encouraged to report concerns, hazards, incidents, accidents and near misses, and we seek to implement every reasonably practicable measures available to investigate these matters, identify their risk profiles and root causes. In response, we aim to balance the associated risks with proportionate controls and eliminative measures.

In particular, we ensure that:

- Suitable and sufficient risk assessments are conducted of our operations, processes, activities and specific tasks undertaken by our employees, and hazards present at our premises or arising from our operations;
- Our facilities have established emergency procedures, including first aid provisions and evacuation plans;
- Safe plant, equipment and workplaces are provided and maintained;
- Suitable arrangements, controls and precautions are provided for safe storage, use, handling, processing, transportation and disposal of hazardous and harmful substances, agents and articles;
- Appropriate engineering measures and protective equipment and clothing is available to our employees;
- Continual improvement is maintained through monitoring, inclusion and engagement; and
- Our arrangements and considerations for safe operations include not only our company premises and vehicles but also any remote workplaces where our staff are employed.
- We seek to ensure that the health, safety, welfare and wellbeing of any staff contracted out to other employers, or conducting work at such premises, is not compromised due to the acts or omissions of that employer.

This policy and the obligations and responsibilities required have been communicated to all employees and persons working on our behalf. Our H&S Policy is available to our interested parties on request.



Rob Beveridge
Managing Director
Date: 01.01.2026